Developing the Concept – Innovation Readiness Levels (IRL)

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Structure of this presentation

- Background
- Introduction
- Existing Theories
- Approach
- <u>The Framework</u>





Background

The BATP Project

(Business Appraisal for Technology Potentials)

Aims

To provide manufacturing (and other) companies with the means to assess systematically the benefit of new technologies to their business





Background

Why IRL?

Faster pace of innovation—shorter lifecycle e.g. the lifecycle of desktop personal computer: a decade ago—5 years; now—3 years

Fiercer competition e.g. PC, Digital Camera, Automotive Industry, etc

So?





Background

- Why IRL?
 - IRL is intended to depict the development of innovation
 - IRL helps implement innovation over the lifecycle more effectively





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Introduction

The notion of lifecycle in IRL

The S-curve?



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Introduction

The notion of lifecycle in IRL

The market adoption model (Moore 1998)?



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Introduction

The 5 key aspects of IRL



Key activities

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	Innovation Readiness Levels Aspects	IRL1 C oncept	IRL2 C omponents	IRL3 C ompletion	IRL4 C hasm	IRL5 C ompetition	IRL6 Changeover/ Closedown
	Technology		¥				
	Market						
	Organisation						
	Partnership						
•	Risk						





The generations of innovation

First generation 1950s and early 1960s	R&D-based technology push, in a sequential process
Second generation 1970s	Need-pull with R&D as reactive to market trends and needs, in a sequential process
Third generation 1980s	Coupling mode of integration of R&D and marketing, in a sequential process with feedback
Fourth generation Late 1980s and 1990s	Integrated mode, with parallel and integrated development, based on strong user- producer links, non-sequential processes
Fifth generation 1995- Present	Systems integration and networking model

Source: Rothwell (1992) and Savage (1996)



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The fifth generation of innovation

	Character			
Core Strategy	Collaborative Innovation System			
Change Factors	Kaleidoscopic Dynamics			
Performance	Intellectual Capacity/Impact			
Structure	Symbiotic Networks			
People	Self Managing Knowledge Workers			
Process	Cross-Boundary Learning and Knowledge Flow			
Technology	Intelligent Knowledge Processors			

Source: Amidon (1996) and Kahlil (2000)





Reminder

Innovation Readiness Levels Aspects	IRL1 C oncept	IRL2 C omponents	IRL3 C ompletion	IRL4 C hasm	IRL5 C ompetition	IRL6 Changeover/ Closedown
Technology						
Market						
Organisation						
Partnership						
Risk						





- The process of innovation
 - Technology Readiness Levels (TRL, NASA)
 - System Readiness Levels (SRL, MOD)
 - □ The ISAEP Model (Gregory, 1995)
 - □ Stage Gates (Cooper, 2001)
 - □ Others, e.g. Gaynor (1996), Khalil (2000)

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Existing Theories—TRL

The TRL Summary (NASA)

TRL 1 Basic principles observed and reported Concept **TRL 2** Technology concept and/or application formulated TRL 3 Analytical and experimental critical function and/or characteristic proof-of-concept TRL 4 Component and/or breadboard validation in laboratory environment **Components** TRL 5 Component and/or breadboard validation in relevant environment **TRL 6** System/subsystem or prototype demonstration in a relevant environment (ground or space) **TRL 7** System prototype demonstration in a space environment Completion TRL 8 Actual system completed and "flight qualified" through test and demonstration **TRL 9** Actual system "flight proven" through successful mission operations



Reminder

Innovation Readiness Levels Aspects	IRL1 C oncept	IRL2 C omponents	IRL3 C ompletion	IRL4 C hasm	IRL5 C ompetition	IRL6 Changeover/ Closedown
Technology						
Market						
Organisation						
Partnership						
Risk						





Existing Theories—SRL

SRL (MOD)



Acronyms:

R & M: Reliability & Maintainability HFI: Human Factors Integration

Note:

Each box on the matrix represents a key output for that system discipline.

The colours represent:

Green: full achievement of the required outputs; *Amber*: some shortfalls in the required outputs; *Red*: significant shortfalls in the required outputs.





Existing Theories—The ISAEP Model

The ISAEP Model (Gregory 1995)



Technology management processes



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Existing Theories—Stage Gates

Stage-Gate Process (Cooper 2001)







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Approach

- Qualitative Research
 - Interviewing
 - Content analysis





Approach

Research steps



Approach—Companies involved

_	Companies	Industrial Sectors	
Practico Poviow	NOKIA Connecting People	Mobile Phones/Multimedia	
Fractice Neview	©AIRBUS	Aviation	
	Deloitte.	Consulting	
Developing the	océ	Printing and Copying	
Framework		Chemicals (paint)	
Testing the	BAE SYSTEMS	Defence	
I Tamework	Kodak	Digital Imaging	





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The Framework

	Technological Development				Market Evolution		
Innovation Readiness Levels Aspects	Pre-IRL	IRL 1 Concept	IRL 2 Components	IRL 3 Completion	IRL 4 Chasm	IRL 5 Competition	IRL 6 Changeover/ Closedown
Technology		-Basic scientific principles observed and reported; -Technology feasibility confirmed <i>For radical innovation:</i> - <i>Determine the innovation</i> <i>is radical</i> -Unique advantage <i>identified;</i> -Progressive identification of technical goals	-Individual components tested; -Prototypes demonstrated; -IP protected	-Actual system demonstrated; -External test completed; -IP protected; -Technology/product documented; -Launch	-Expertise formed; -General availability to the whole market; -Aftersales supports	-Lower R&D activities; -Technology maintenance enabled; -Technological service provided	-Disruptive innovation identified; -Learning from experiences and re-innovate or exit
Market	-On-going market research; -Identify and develop the opportunities	-Working with leading customers; -Customer need and demand observed <i>For radical innovation:</i> - <i>Locate the initial market</i>	-End-customer identified; -Detailed market launch plan issued	-Specific needs and requirements of customers known; -Market segment, size and share predicted; -Pricing & Launching issued	-Positioning in the market; -Business model established; -Customer-intimate marketing (feedback); -Competitors identified; -Use partnership to break into market	-Differentiate products; -Provide service and solutions; -Periodical review; -Business model refined -Use partnership to compete	-Declining market confirmed; -Market research for approval to re-innovate or exit
Organisation	- For radical innovation: Place responsibility in an independent organisation	-Strategy fit confirmed; -Informal, loose structure (mainly R&D team) -For radical innovation: -Define the strategic significance of the radical innovation; -Free communication channels	-Business analysed and plan issued; -Key individuals involved	Formalising organisation	Form established (e.g. dynamic network)	-Improved effectiveness and cooperation; -Necessary re-structure made	
Partnership		Potential partners identified	-Partners selected; -Calibration established	Partnership formally established	-Cooperation within dynamic netwo -On-going management	rk;	-Cease partnership; -(Academic partners sought)
Risk		Technology risk considered	-Technological risk assessed (Alternative solution considered); -Organisational risk considered (Investment plan initiated and investment started)	-Technological risk assessed; -Organisational risk assessed (Profit predicted Large investment issued)	Organisational risk periodically assessed (especially financial indicators)	Organisational risk periodically assessed (especially financial indicators)	-Consideration of the two options; -Changeover or closedown plan issued





How to use IRL?

- Company level
- Project level

Responsible functional department for the key aspects of IRL:

Key aspects	Suggested responsible functional department
Technology	R&D
Market	Sales & Marketing
Organisation	Strategic planning group, Human resources
Partnership	Outsourcing group, Research liaison group, Sales
Risk	Finance and accounting, strategic group



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Further Work

- More maturity models
- Generalisation of the research findings
- Recommended methodology:

Participant observation





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Questions and Comments Welcome



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